

MINUTES OF BOARD MEETING
Manitowoc Board of Education
April 26, 2022

A special meeting of the Board of Education was called to order by Board President Stacey Soeldner 6:44 p.m. Members present were: Mr. Collin Braunel, Mr. Matthew Phipps, Ms. Stacey Soeldner, Mr. Matthew Spaulding, Mr. Kerry Trask, Mr. Tony Vlastelica and Ms. Kathy Willis. Also present were Superintendent Mark Holzman, Directors, and Board Secretary Laurie Braun.

The meeting began with the Pledge of Allegiance. Board members logged into BoardBook and the virtual meeting connection was confirmed.

A motion was made by Kathy Trask, seconded by Collin Braunel, and unanimously carried (7-0), to approve the minutes from the April 12, 2022, Regular Board Meeting.

No committee reports were available as the committee assignments were just designated at the organizational meeting earlier.

Director of Human Resources, Joyce Greenwood-Aerts presented the Personnel Report and Addendum. The Personnel Report consisted of six (6) resignations, two (2) retirements, hiring seven (7) professional staff, and one (1) support staff. On motion by Kerry Trask, seconded by Kathy Willis, the Board unanimously approved (7-0) the Personnel Report and Addendum as presented. The Director of Human Resources provided clarification for the question posed by Board member Collin Braunel regarding a license with stipulations. Board President Soeldner suggested further discussing the license with stipulations process and updates at the Personnel Committee.

Director of Human Resources Joyce Greenwood-Aerts provided additional information surrounding our current District employee background checks that are completed by the DOJ versus having an outside vendor to conduct the background checks. Ms. Greenwood-aerts stated the district does have a policy in place and is in compliance with DPI requirements however, after contacting several other school districts, it was determined that most utilized an outside vendor by the name of Background Investigation Bureau (BIB). BIB would conduct both in-state and out-of-state searches with a turnaround time of 48 hours, and a cost of \$2500-\$3000 more per year, than what we are currently spending to have the DOJ conduct the searches. BIB would conduct the searches for all employees, including staff, volunteers, coaches, and substitutes. Board member Soeldner suggested we ask the Personnel Committee to review the current policy and bring any revisions forward to the Board along with possible quotes.

A District Activity Update was provided by Superintendent Holzman which included Board members have also been invited to the Madison Elementary Bingo Night on Thursday, April 28th. Mr. Holzman also acknowledged we have six District Employees who will be receiving the Eastern Wisconsin Excellence in Education Award. Lisa Delsman, Deb Miller, Kristin Sorenson, Luanne Baryenbruch, Ashley Waniger, and Michele Foss will be honored on Saturday, May 14th at the Performing Arts Center in Kiel. The emcee will be Michele McCormack from Channel 5. Board

members have also been invited to this celebration. Please notify the Board Secretary if you will be attending and she will include your RSVP.

The Board next discussed the Superintendent Search Process. The Board was given a preview from several search firm organizations to review prior to the meeting. Superintendent Holzman shared there are likely three viable options for the Superintendent search process. Option 1 would be to hire a search firm that would aid and guide the Board and District in the search for a new Superintendent. Option 2 would be to hire an Interim Superintendent to fill the position for a period of time or until the position is filled permanently, and Option 3 would be to consider a qualified internal candidate. Superintendent Holzman stated is likely that most of the search firms already have a list of available candidates that may be interested in filling the vacancy. The Board will need to consider how they want to address the position and if they are looking for someone to start July 1st or if they would like to choose an interim to serve for a specific amount of time. Lengthy discussion surrounding the options and the process for the Superintendent Search. The Board agreed to schedule another meeting in the near future to discuss this topic entirely and also to have the option of a closed session to allow the Board the opportunity to discuss any internal candidate options.

An Out-of-state Travel Proposal for the FCCLA National Competition, June 29th – July 3, 2022, in San Diego, CA was brought forward to the Board for approval. Details of the proposal were shared with the Board. On motion from Collin Braunel, seconded by Kerry Trask, the Board unanimously approved (7-0) the travel proposal for the FCCLA National Competition for the student and district chaperone.

Board member Kathy Willis provided a report from the Ad-Hoc Student Behavior Advisory Committee. Ms. Willis shared that Superintendent Holzman and the MEA Rep were also present at the meeting. The Ad-Hoc Committee would like to move these ideas forward and the hope is to make the connection with our MPSD Staff and Administrators. After some discussion, the Board agreed it would be best to have the Ad-Hoc Committee meet and collaborate with the Curriculum Committee to move the ideas from the Ad-Hoc Committee and make the connection to the District.

On motion from Kerry Trask, seconded by Collin Braunel, the Board unanimously accepted the nomination for Matthew Spaulding to serve as the MPSD CESA 7 Board Representative for the next year.

On motion from Matthew Spaulding seconded by Collin Braunel, the Board unanimously accepted Kathy Willis to serve as the Representative for the WASB Delegate Assembly and Kerry Trask as the Alternate Representative.

Future Meeting Dates include a Special Board Meeting, on May 2, 2022, at 5:30 p.m. and Board President Soeldner encouraged Committee members and Directors to connect and schedule their respective meetings.

A motion was made by Collin Braunel, seconded by Matthew Phipps, and unanimously carried (7-0) by a roll call vote to move into closed session for the purpose of considering the employment, promotion, compensation, or performance evaluation data of a public employee over which the government body has jurisdiction or exercises responsibility as authorized pursuant to section 19.85(1)(c) of the Wisconsin Statutes. The Board convened in closed session at 7:57 p.m.

On motion from Matthew Spaulding, seconded by Collin Braunel, the Board adjourned from closed session at 11:08 p.m. and did not reconvene to open session.

Respectfully submitted,
Laurie Braun, Secretary



Stacey Soeldner, Board President